

## CENTERSTONE POSITION DESCRIPTION

### Position Title: Therapeutic Mentor

**Position Summary:** Provides mentoring and supportive services for youth with a mental health and/or co-occurring disorder as a part of a multidisciplinary treatment team. Will develop positive relationships by providing guidance, support, and clinical services to children and their families. Will continuously observe children's behaviors and family interactions and provide vital feedback to other team members. Ability to work independently and as part of a larger treatment team. Ability to work well with community partners and in a team environment is essential. A variety of clinical training opportunities are available based on program and interest.

**Minimum Qualifications:** Good organizational, time management, written and verbal communication skills. Ability to develop supportive relationships with persons with mental health and substance use disorders while maintaining appropriate therapeutic boundaries. Valid Florida driver's license with a safe driving record.

**Special Skills, Knowledge and Abilities:** Knowledge and understanding of the characteristics of children with mental health issues, their families, and family systems. Willingness to work on a comprehensive treatment team. Highly motivated, self-directed, willing to work a variety of hours, including evening and on-call.

### Essential Functions:

- Reports to work as scheduled on a daily basis and performs job duties as assigned to facilitate the development of therapeutic relationships with clients
- Provides support to child and family as a role model, teaching life skills, coping skills, positive discipline, parenting skills, financial responsibility, and employment readiness.
- Identifies child and family strengths, challenges, and weaknesses and participates in the treatment planning process.
- Acts as liaison with the school system, other community agencies, and families to maintain coordination of services and advocates for child and family's rights and needs.
- Assists families with developing natural support systems.
- Provides transportation, tutoring, and respite services to children and families.
- Engages clients in weekly community outings to develop and enhance age appropriate social skills while role modeling and reinforcing treatment goals.
- Maintains departmental productivity expectations.
- Additional training and/or certification may be required based on specific program guidelines.
- Completes all other duties as assigned.

**Work Environment/Physical Demands:** This position operates in community-based and/or office-based settings depending on program chosen. Sits, stands, bends, lifts, drives, and moves intermittently during work hours. Is subject to frequent interruptions. Reasonable accommodations will be made as needed.

**Position Type, Expected Hours of Work and Travel:** This is a full-time (40 hours/week) position with a flexible work schedule to include early morning and evenings. On call rotation and weekend hours may be required.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

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Employee Name (Print)

Employee Signature

Date

*Centerstone is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, age, status as a protected veteran, among other things, or status as a qualified individual with disability.*

\*CF\* Bradenton, FL